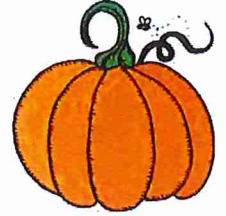


ONSITE / INSIGHT

2722 County Road D East, White Bear Lake, MN 55110(651) 646-4566



Local 70 Website: www.iuoe70.org

FOR AND BY THE MEMBERS
UNION STEWARDS....PLEASE POST AT YOUR JOB SITE

FOR OUR FUTURE:

- Organizing
- Education
- Training
- Experience
- Knowledge

Dave Monsour
Business Manager
Financial Secretary

Mickey Dowdle
President

Ken Wiiken
Vice-President

Linda Powers
Recording
Corresponding Secretary

Skip Metcalf
Treasurer

November 2019 MEETINGS

EXECUTIVE BOARD MEETING

Tuesday, November 5, 2019
5:00pm Local 70 Office
2722 County Road D East, White Bear Lake, MN

GENERAL MEMBERSHIP MEETING

Tuesday, November 12, 2019
5:00pm-North St. Paul American Legion Post #39
2678-7th Avenue E, North St. Paul MN

ARROWHEAD REGIONAL MEETING

Thursday, November 14, 2019
5:00pm - Duluth Labor Center, Hall C
2002 London Road, Duluth, MN



VETERANS DAY

OUR OFFICE WILL BE CLOSED

November 11, 2019, to observe
Veteran's Day.

and
November 28th and 29th, 2019,
to observe Thanksgiving.

**FROM THE DESK OF
JOHN HANE, BUSINESS REPRESENTATIVE**

In 1975 the United States Supreme Court in the case of NLRB v. J. Weingarten, Inc. 420 U.S. 251 (1975) upheld a National Labor Relations Board (NLRB) decision that employees have a right to union representation at investigatory interviews. These rights have become known as the Weingarten Rights.

During an investigatory interview, the Supreme Court ruled that the following rules apply:

Rule 1: The employee must make a clear request for union representation before or during the interview. The employee cannot be punished for making this request.

Rule 2: After the employee makes the request, the employer must choose from among three options:

1. Grant the request and delay questioning until the union representative arrives and (prior to the interview continuing) the representative has a chance to consult privately with the employee;
2. Deny the request and end the interview immediately; or give the employee a clear choice between having the interview without representation, or ending the interview.
3. Rule 3: If the employer denies the request for union representation, and continues to ask questions, it commits an unfair labor practice and the employee has a right to refuse to answer. The employer may not discipline the employee for such a refusal.

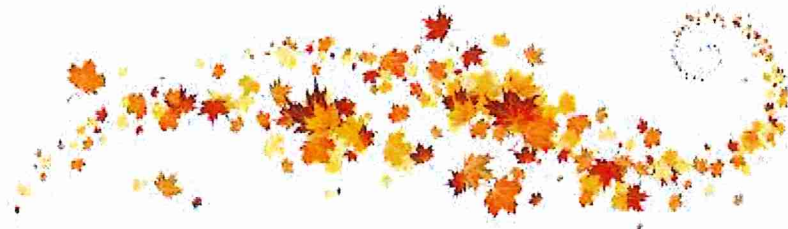
From: Wikipedia



Statewide and Proud

ATTENTION ALL MEMBERS

Please make sure you notify the Local 70 office at 651-646-4566 with any changes in your home mailing address, job location, hours you are working and wage information. We want to maintain accurate information on our members so you receive important mailings and other information pertaining to union membership, pension information, proposal meetings and contract votes for your job site. Office hours are 8:00 am to 4:30 pm, Monday through Friday.



PROUD
to be
UNION

